JOB PROFILE

JOB TITLE: Theatre Practitioner Scrub

DEPARTMENT: Theatre

REPORTS TO: Theatre Manager

KEY DIMENSIONS:

- No. of staff directly responsible to post holder: 0
- No. of staff accountable to post holder: 0
- Value of budgets managed by post holder: 0
- Value of budgets for which post holder has delegated responsibility: 0
- Is the post holder authorised to vire funds between budgets?: 0

MAIN PURPOSE OF THIS POST:

The post-holder is responsible and accountable for providing high quality clinical assistance to the Surgeon during surgical procedures.

- To ensure that professional and national standards are met in accordance to the Nursing & Midwifery Council (NMC), Health Professions Council (HPC) and HCA’s Code of Conduct.

- Responsible for assessing, developing, implementing and evaluating programmes of care for patients undergoing surgical procedures.

Prepare equipment and instruments according to the individual needs of the patient and Surgeon, as well as involvement with the updating of Surgeon preference cards.

PRINCIPAL DUTIES:

- Assessing, planning, delivering and evaluation of peri-operative patient care
- Working with members of the Multi Disciplinary Team following local protocols and standards
- Awareness of the effective management of resources within the department
- Participate in education, training and development of other staff.
Ensure all equipment is checked prior to use and any faults reported to the Theatre Co-ordinator immediately.
Help to control cross infection by observing departmental policy regarding dress, the maintenance of a clean working environment, decontamination and sterilisation procedures and asepsis.
Prepare patients for clinical/operative procedures, both in anaesthetics and surgery.
Provide assistance in clinical/operative procedures, both anaesthetics and surgery.
Provide initial emergency care as required
Participate fully as a team member, including working in all areas of the theatre suite, sharing knowledge and information and supporting colleagues, to promote a cohesive team and the achievement of team objectives.
Adhere to the procedures for the use of supplies, ordering requirements for the Department as directed by line manager.
Ensure the accurate collection of data in relation to theatre activity.
To ensure confidentiality at all times, only releasing confidential information obtained during the course of employment to those acting in an official capacity in accordance with the provisions of the Data Protection Act and its amendments.
Maintain the safe custody, handling of drugs in accordance with hospital policy.
To undertake such duties as may be required from time to time as are consistent with the responsibilities of the grade and the needs of the service.
Participate in the reporting of incidents and comply with any ensuing investigations.
The post holder will be appraised on an annual basis and the process will include a review of the past year’s performance, setting of aims and objectives for the coming year and identification of education needs.

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Supplementary Information

In order to perform this role to experienced worker standard the post holder will need:

To maintain awareness of current developments in the specialty and the implications these may have on their standard of patient care, related educational programmes as well as national guidelines.

KNOWLEDGE AND UNDERSTANDING

The post holder would be trained in theatre scrub either as a theatre Nurse or ODP.
• Provide a commitment to expanding existing skills, assisting in the planning and implementation of the surgical and peri-operative assessment within the scrub role.

**PROBLEM SOLVING ABILITY**

• Develop good interpersonal relationships with the other staff through effective communication and sound judgment in own area of practice.

• Ensure that complaints are promptly dealt with and reported to the Theatre Coordinator.

• Reporting to the Lead Surgical Practitioner any untoward incidents which may have legal implications or where staff disciplinary action may result.

**SPHERE OF INFLUENCE**

The post holder will be expected to perform duties in scrub mainly as well as the other perioperative areas if deemed to have the necessary skills.

**RISK AND RESPONSIBILITY**

*Adheres to the Hospital policies in relation to:*

• Reporting of and investigation of accidents/ incidents

• The Health and safety at Work Act

• Fire Prevention and training

• Sick leave and absenteeism

• Confidentiality

**SKILLS AND REPORT**

Competencies in scrub technique
Competencies in deciding requirements for different surgical procedures
Communication skills to liaise with relevant staff and Consultants
Ability to exercise rational judgment when escalating issues
Use of appropriate speech acts under demanding situations

**WORKING CONDITIONS**

It is the duty of every employee to take reasonable care for the health & safety of him/herself and others, ensuring policies and procedures for maintaining the provision of a safe environment are adhered to.
Co-operate with the management in meeting its responsibilities under the Health & Safety at Work Act 1974 advising the hospital on issues relating to theatres/anaesthetics/recovery.

**Person Specification**

| Criteria                                    | Essential                                                                                                                                                                                                                                                                                                                                 | Desirable                                                                                                                                                                                                                                                                                                                                 |
|---------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Knowledge Education/ Qualifications/ Training | 1\textsuperscript{st} Level Registration with evidence of meeting NMC requirement. Registered with Health Professions Council. Experience in surgical practice                                                                                                                                                                                                 | Post-registration qualification in surgical field                                                                                                                                                                                                                                                                                       |
| Skills                                      | Competent to scrub for most surgical procedures. Effective Communication Knowledge about surgical equipment. Learning in order to keep to speed with changes Organization                                                                                                                                                                                                                               | Knowledge of clinical information systems                                                                                                                                                                                                                                                                                               |
| Experience                                  | Sound Decision making process Team worker Preparedness for dealing with emergency surgical procedures                                                                                                                                                                                                                                                                                             | Knowledge and understanding of the needs of a patient during the perioperative phase                                                                                                                                                                                                                                                     |
| Personal Qualities                          | Able to work within a team. Punctuality. Enthusiastic. Positive attitude                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                       |
| Other                                       | Technical skills associated with theatre. Able to manage difficult situations. Able to use initiative. Proven communication skills both orally and in writing. Able to prioritise and meet deadlines. Computer literate.                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                       |

NB. This Job Description is subject to review as the service needs change
ORGANISATION CHART

Theatre Manager

Theatre Coordinator

Lead Practitioner Surgery

Senior Practitioner Surgery

Theatre Practitioner Scrub